

Campus Bulletin

The biweekly Newsletter of the Indiana School for the Deaf

Number 12

February 13, 1997

Hmm...

We learn from experience that men never learn anything from experience. (Bernard Shaw)

Thanks again!

I would like to commend all of you on the excellent way that ISD operated during my absence the week of January 13.

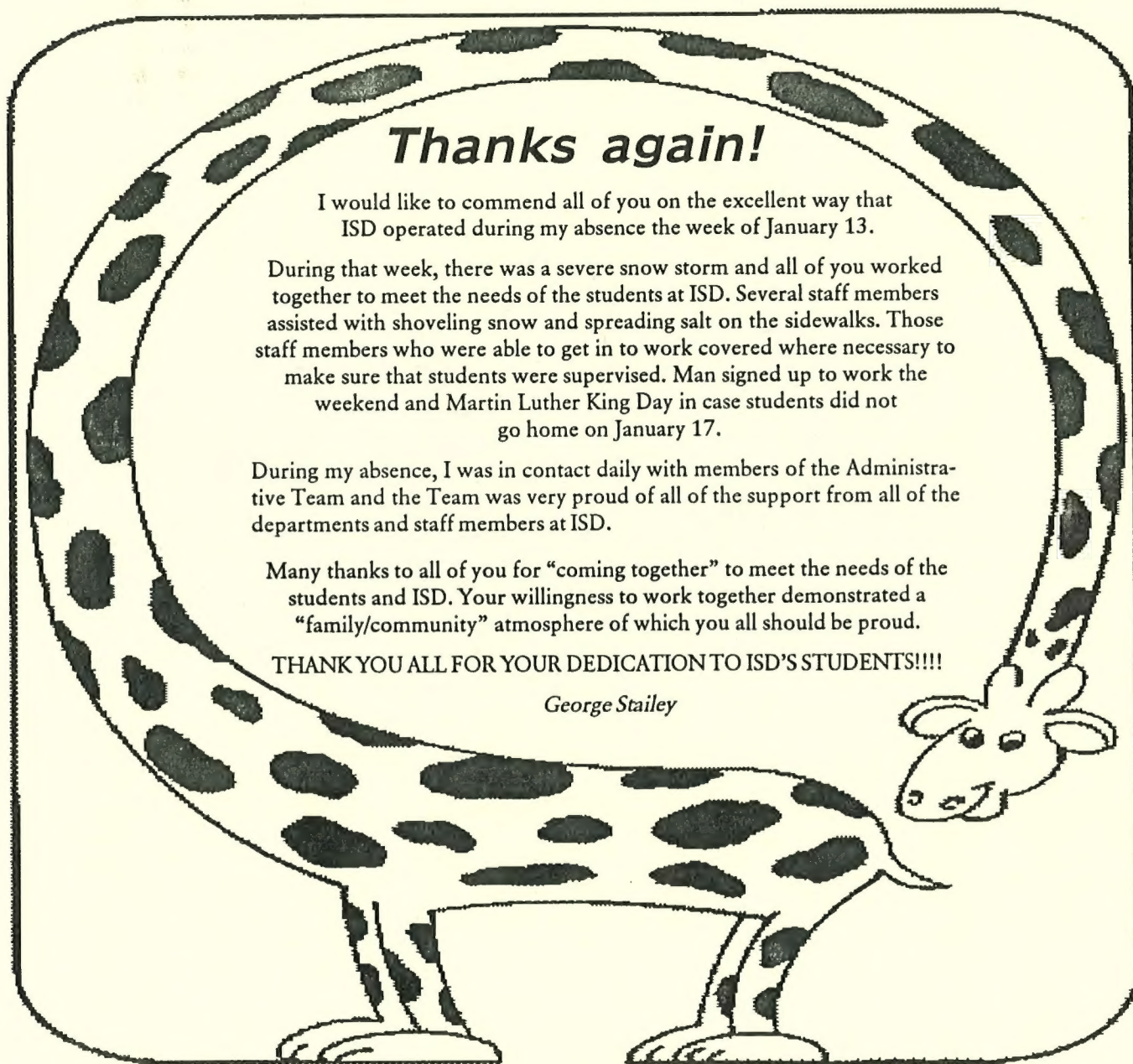
During that week, there was a severe snow storm and all of you worked together to meet the needs of the students at ISD. Several staff members assisted with shoveling snow and spreading salt on the sidewalks. Those staff members who were able to get in to work covered where necessary to make sure that students were supervised. Man signed up to work the weekend and Martin Luther King Day in case students did not go home on January 17.

During my absence, I was in contact daily with members of the Administrative Team and the Team was very proud of all of the support from all of the departments and staff members at ISD.

Many thanks to all of you for "coming together" to meet the needs of the students and ISD. Your willingness to work together demonstrated a "family/community" atmosphere of which you all should be proud.

THANK YOU ALL FOR YOUR DEDICATION TO ISD'S STUDENTS!!!!

George Stailey



Register On-Line for the AT&T Learning Points Program

You are just a mouse-click away from registering for the AT&T Learning Points program. Just follow these simple steps:

1. Visit the AT&T Learning Points website at <http://www.att.com/learningpoints>

2. Click on the "Enroll" link.

3. Click on the "Enroll as a supporter" link.

4. Find the Indiana School for the Deaf in the database, using either the zip code (46205) or state and town. Click on ISD's account number.

5. Enter your residential telephone number (including area code), along with the billing name and address.

6. Click on the "Submit Form" box.

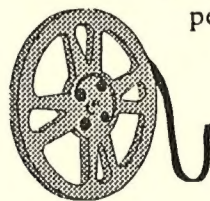


We need bags!!

The Tech Prep 2 Class will open The Windows Gift Shop soon. We need brown paper bags. **WE NEED PLAIN BAGS WITHOUT WRITING.** If you have any plain bags, send them to Sharon Baker, High School Department. Thank you!!

Free Loan Captioned Movies

Many educational and general interest titles are available from the National Association of the Deaf. At least one Deaf or Hard of Hearing person can receive captioned films/videos through the Captioned Films/Videos Program. To apply for an account with the program or for more information, please contact Bob Canty, ext. 210 (TTY) or ext. 314 (TTY) or 923-2853 (fax). Bob can also be reached at RCanty500@aol.com



ISD WELCOMES STUDENT TEACHERS

On February 10, 1997, three new faces appeared in the Middle School Department. All three faces belong to students from Western Maryland College who are here to do their student teaching. It just so happened that they all ended up in Middle School.

Katie

Katie Breedlove is a native of Indiana and a 1989 graduate of ISD. She went on to Gallaudet and got her BS in Psychology in 1994 and is currently finishing her Masters at Western Maryland. Katie enjoys theater and is currently volunteering as stage manager for Hands Alive. Katie will be doing her practice teaching with Dan Fitzpatrick.

Loretta

Loretta Hammel grew up in Ft. Lauderdale, Florida, and was in a self-contained classroom until high school, where she was mainstreamed. From there she went to Gallaudet and obtained a BA in biology. She then went into the world of work before returning to college to get her Masters in Deaf Education. Loretta enjoys reading, snow skiing, scuba diving, camping and hiking. She will be with George Houk during her stay at ISD.

Nicole

Nicole Fisher comes to us from Erie, Pennsylvania, where she attended a self-contained program for Deaf and Hard of Hearing students until the eleventh grade. From there she transferred to the Pennsylvania School for the Deaf. After completing high school, she went to NTID for a little over a year in medical records technology. She decided that this was the wrong field so she transferred to Bloomsburg University of Pennsylvania where she studied mentally and physically handicapped. Because first job was working with Deaf students, she went back to college and is finishing up her Masters in Deaf Education. Nicole loves reading, fishing and doing crafts. She will do her practice teaching with Teri Paulone.

All three students said that the basic reason they are at ISD is to learn more about our Bi/Bi philosophy

ISD is thrilled to have Katie, Loretta and Nicole! WELCOME!! (by Mary Alice Moon)

Myths laid to rest

In the last issue we printed an article from the superintendent of the Minneapolis Public Schools, describing lessons that he has learned about leadership.

Here are his thoughts about “Myths” in education:

Unfortunately, much of the thinking about how to change public education is held prisoner by ideologies that are frozen in time. These ideologies are the source of five great myths about improving education.

Myth #1: More is better.

Those who subscribe to this myth believe that the machinery of education isn't working because there isn't enough of it. If only there were more teachers, more schools, more days, more hours, and more central controls, education would work.

But more of what we've got is not what we need. We need better.

Myth #2: Less is better.

At the other extreme are those who believe that the machinery of education isn't working because it is too big. For them the answers lie in less: fewer special programs, fewer teacher aides, smaller central bureaucracies.

But less is not what we need either. Our problem is not that our children are overeducated, it's that they are not appropriately educated for the needs of the 21st century.

Myth #3: Private is better.

These true believers think that the machinery of education isn't working because it is public — and public bureaucracies won't and can't produce what we need. For them, privatization is the answer.

But there is nothing inherently superior about a private bureaucracy's ability to adequately meet our needs. After all, while the public sector was producing \$200 hammers — the private sector was producing the Edsel, the pet rock, green mail, and some of the most massive job layoffs and economic dislocations in the history of the world. They also were successfully enticing our students to smoke and drink. Should we trust our children's education to the people who produced those results?

Myth #4: Get the right people and you will get a better result.

These folks believe that the machinery of education isn't working because it is being run by nincompoops. But W. Edwards Deming taught us long ago that the source of the problem is not the people but the system in which they work. Immersed in the brine of bureaucracy, even the most creative cucumber soon becomes a pickle!

Myth #5: Money talks.

People who subscribe to this myth believe that we can flood or starve the machinery into producing what we want. The facts, however, suggest that while resources count, they don't count in the ways that many assume. There are both high- and low-spending districts producing unacceptable results. Furthermore, it's not the money but results that are the real issue. People will pay almost any amount for a quality education. It's the quality that counts.

STAFF DEVELOPMENT BRIEFS

If you would like more information on any of the following workshops you may contact the Staff Development Office which is located in Building 6 in room 223. The extension number is 414, but at the present time there is only a voice answering machine. We hope to have a TTY in the near future. You may also find additional information on the bulletin board outside the office.

Title: Alternative Education: Bridging the Gap
Offered By: INDOE & At-Risk Student Program
Skills: Identify various successful program models, current trends, successful strategies, local needs
Date: Mar. 4-5, 1997
Cost: \$80
Location: Radisson Hotel- Keystone @ Crossing

Title: Young Children with Problem Behaviors
Offered By: IN's Unified Training System
Skills: How to redirect young children's behaviors, deal with more severe problems, address behavior problems that are related to culture
Date: Mar. 10, 1997
Cost: \$25
Location: Holiday Inn Select



Title: Celebrate the Family 1997
Offered By: First Steps
Skills: Be able to distinguish between typical and atypical behaviors, how to use assistive Technology, Communication, responsibilities
Date: Mar. 14-15, 1997
Cost: \$55
Location: Horizon Conv. Center - Muncie, IN

Title: Fundamentals of Effective Projective Management
Offered By: National Seminars Group
Skills: How to set accurate timelines, maximize your resources, keep your team motivated, capitalize on your leadership strengths
Date: Apr. 1-2, 1997
Cost: \$395
Location: Best Western Waterfront

Title: Managing Multiple Projects, Objectives, & Deadlines
Offered By: SkillPath
Skills: How to plan better, get organized, maintain high level of motivation, overcome barriers, and how to be more productive
Date: Apr. 1, 1997; May 6, 1997
Cost: \$99
Location: Hyatt Regency; Days Inn Airport

Title: Using Microsoft Office
Offered By: SkillPath Seminars
Skills: How to choose the correct application for your task
Date: Mar. 26, 1997; Apr. 24, 1997
Cost: \$99
Location: Hyatt Regency; Days Inn Airport



Title: Opportunities for Success
Offered By: Indianapolis Council of Preschool Cooperations
Skills: Focus on the needs of young children
Date: Apr. 12, 1997
Cost: \$27
Location: Northwest H.S. -Indy

Title: Swing into Spring
Offered By: IAEYC
Skills: Learn new ideas to promote the educational growth of young children
Date: Mar. 7-8, 1997
Cost: \$55.
Location: IN Convention Center

Monday, February 17

Winter Break — no school

Tuesday, February 18

MS Girls Basketball, Heritage
Christian, A, 5:30
HS Boys Basketball, Heritage
Christian, H, 6:00

Wednesday, February 19

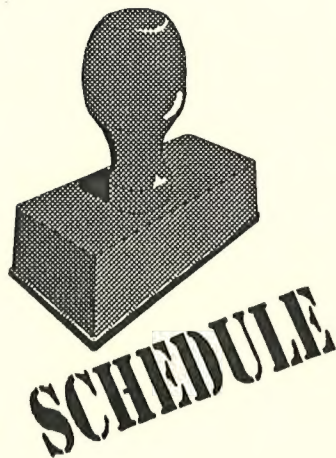
Department Meetings, 3:15-4:00
MS Wrestling, Indiana Blind School,
H, 4:00
MS Girls Basketball, St. Richard's, H,
4:30

Thursday, February 20

Self Studies Review, Auditorium, 8:15/1:30/3:15
MS Wrestling, Maxwell, A, 4:00
MS Girls Basketball, Orchard, A, 4:30
HS Boys Basketball, Bethesda Christian, H, 6:00

Friday, February 21

No Preschool — Home Visits



Saturday, February 22

HS Boys Basketball, Kentucky Deaf,
A, 1:30

Monday, February 24

Tutoring, 3:15-4:00

Tuesday, February 25

MS Wrestling, Lincoln, H, 4:15
Preschool visits the Fire
Department

Wednesday, February 26

Curriculum Work, 3:15-4:00

Thursday, February 27

Curriculum Work, 3:15-4:00
MS Girls Basketball, Trinity Lutheran, H, 4:30
MS Wrestling, Guion Creek, A, 4:45
Elementary Science Fair

Friday, February 28

Coaches Meeting, 3:15-4:00

Congratulations, Grandma!

Ask Brodie Lee Zmijewski who the best Grandma in the world is, and I'm sure he'll tell you that it's our own **Glenda**. Brodie joined us on January 30th, weighing in at 7 pounds, 15 ounces. We wish the whole Zmijewski family well!!



See you next time!!

The next "Campus Bulletin" will be distributed on Friday, February 28. If you have items that you want to submit, please send them to Jim Frenchik in LRC by Tuesday, February 25.